





Department of Labor and Industrial Relations

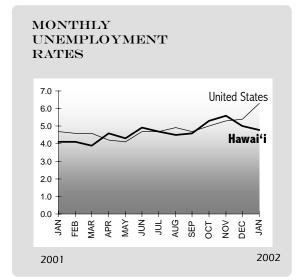






#### **Unemployment Rate**

The Hawai'i State Department of Labor and Industrial Relations recently announced that the statewide unemployment rate was 4.8 percent in January, a slight decline of 0.2 percentage point compared with the revised December rate of 5.0 percent. In a breakout of the January rate, there were 578,200 employed and 28,900 unemployed. January marked the first month that the statewide unemployment rate had dropped below 5 percent since September 2001.



Meanwhile, the national unemployment rate was 6.3 percent in January, rising by 0.9 percentage point in comparison with December.

DATA SOURCE: Local Area Unemployment Statistics, Research & Statistics Office, Hawai'i State Department of Labor & Industrial Relations; Current Population Survey, Bureau of Labor Statistics, U.S. Department of Labor.

## **Nonagricultural Jobs**

In the non-agricultural count of payroll jobs, there was a drop of 10,200 jobs.

Most of the declines in the job count were attributed to seasonal factors. Winter break at public schools and the University of Hawai'i system resulted in a loss of 4,600 jobs. Also due to school scheduling, private education was down 700 jobs. Retail trade employment reflected a typical post-holiday season trend, with general merchandise down 700 jobs, apparel and accessory stores less 600 jobs, and eating and drinking establishments tallying 700 fewer jobs. Wholesale trade dropped by 300 jobs.

On the positive side, recall of workers by some air transportation firms expanded the air transportation industry by 400 jobs.

Construction employment, affected both by completion of projects and inclement weather, declined by 600 jobs.

Hotel employment contracted by 300 jobs, with a drop experienced on Oʻahu, while Neighbor Island hotel staffing stabilized. Jobs in business services decreased by 300 jobs.

Employment in manufacturing and the combined finance, insurance, and real estate sectors changed little.

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#### Labor Force Estimates; Nonagricultural Wage & Salary Jobs (Hawai'i)

	STAT	ATE OF HAWAI'I HONOLULU COUNTY HAWAI'I COUNTY		INTY	KAUA'I COUNTY			MAUI COUNTY							
Data in thousands; all data unadjusted	JAN 2002	DEC 2001	JAN 2001	JAN 2002	DEC 2001	JAN 2001	JAN 2002	DEC 2001	JAN 2001	JAN 2002	DEC 2001	JAN 2001	JAN 2002	DEC 2001	JAN 2001
LABOR FORCE ESTIMATES															
CIVILIAN LABOR FORCE	607.1	609.8	598.4	429.6	433.0	423.4	72.9	72.4	72.0	30.3	30.0	29.7	74.2	74.3	73.3
EMPLOYED	578.2	579.3	573.8	410.5	413.2	408.6	68.6	68.1	67.3	28.5	28.0	27.5	70.6	70.0	70.5
UNEMPLOYED	28.9	30.4	24.6	19.1	19.8	14.9	4.2	4.4	4.7	1.9	2.0	2.2	3.7	4.3	2.8
UNEMPLOYMENT RATE	4.8%	5.0%	4.1%	4.4%	4.6%	3.5%	5.8%	6.0%	6.5%	6.2%	6.5%	7.5%	5.0%	5.8%	3.9%
NONAG. WAGE & SAL. JOBS				TAVA											
TOTAL	<b>541.9</b>	552.1	546.2	401.5	411.1	405.8	54.2	54.7	53.7	25.5	25.7	25.3	60.7	60.9	61.3
CONSTRUCTION & MINING	23.5	24.1	23.9	16.3	16.7	17.0	3.2	3.2	3.0	1.1	1.1	1.0	3.0	3.1	2.9
MANUFACTURING	17.5	17.7	17.8	13.8	13.9	13.8	1.6	1.6	1.7	0.4	0.4	0.5	1.7	1.7	1.8
DURABLE GOODS —	4.1	4.3	4.1	3.5	3.6	3.4	0.3	0.3	0.3	0.1	0.1	0.1	0.3	0.3	0.4
NONDURABLE GOODS /	13.4	13.4	13.6	10.3	10.3	10.4	1.3	1.3	1.4	0.4	0.4	0.4	1.4	1.4	1.4
TRANSP., COMM., & UTIL.	38.6	38.3	42.6	29.6	29.6	33.5	2.8	2.8	2.9	1.8	1.7	1.8	4.4	4.4	4.5
TRANSPORTATION	29.0	28.6	32.7	22.1	21.9	25.7	2.0	2.0	2.1	1.5	1.4	1.5	3.4	3.4	3.5
AIR TRANSPORTATION	12.1	11.8	13.4	9.9	9.6	11.2	0.7	0.7	0.7	0.5	0.5	0.5	1.1	1.1	1.1
COMMUNICATION	6.2	6.3	6.5	5.2	5.3	5.5	0.3	0.3	0.3	0.1	0.1	0.2	0.5	0.5	0.5
UTILITIES	3.4	3.4	3.4	2.3	2.3	2.3	0.5	0.5	0.5	0.2	0.2	0.2	0.5	0.5	0.5
TRADE	132.1	134.8	137.2	94.6	97.0	98.8	13.4	13.5	13.6	7.3	7.3	7.4	16.9	17.0	17.5
WHOLESALE	19.9	20.2	20.8	15.8	16.0	16.6	2.2	2.2	2.2	0.5	0.5	0.5	1.5	1.5	1.4
RETAIL	112.1	114.6	116.4	78.8	81.1	82.2	11.2	11.3	11.4	6.7	6.8	6.9	15.4	15.5	16.0
GENERAL MERCHANDISE	11.7	12.4	12.0	7.6	8.0	8.2	1.9	2.0	1.8	0.7	0.8	0.7	1.4	1.6	1.2
GROCERY	11.1	11.2	11.2	7.2	7.2	7.3	1.6	1.7	1.6	0.8	0.8	8.0	1.4	1.5	1.5
APPAREL & ACCESS.	7.5	8.0	8.6	5.4	6.0	6.4	0.5	0.5	0.5	0.4	0.4	0.5	1.2	1.2	1.3
EATING & DRINKING EST.	48.7	49.4	50.0	34.6	35.5	35.5	4.1	4.0	4.1	3.0	3.0	3.0	7.0	6.9	7.4
FINANCE, INS., REAL EST.	32.8	32.7	32.3	26.6	26.5	26.2	2.3	2.3	2.2	1.1	1.1	1.1	2.8	2.8	2.7
SERVICES & MISC.	182.4	184.0	183.6	129.1	130.9	130.2	19.6	19.7	19.6	9.7	9.8	9.6	23.9	23.8	24.3
HOTELS	36.7	36.9	39.3	14.7	15.0	16.6	7.1	6.9	7.2	3.7	3.7	3.8	11.2	11.2	11.7
HEALTH SERVICES	37.6	37.6	36.7	30.2	30.3	29.7	3.2	3.2	3.0	1.6	1.6	1.6	2.6	2.6	2.5
HOSPITALS	13.6	13.7	13.5	12.5	12.6	12.5	0.3	0.3	0.3	0.7	0.7	0.6	0.1	0.1	0.1
HEALTH SVC., EX. HOSPITALS	24.0	24.0	23.2	17.7	17.7	17.2	2.9	2.9	2.7	0.9	0.9	0.9	2.5	2.4	2.4
BUSINESS SERVICES	30.9	31.2	30.5	26.2	26.4	25.9	2.0	2.1	2.0	0.6	0.7	0.6	2.1	2.0	2.0
SOCIAL SERVICES	14.3	14.5	13.9	10.0	10.1	9.7	2.2	2.3	2.2	0.5	0.5	0.4	1.7	1.7	1.5
EDUCATIONAL SERVICES	11.0	11.7	10.6	9.7	10.5	9.4	0.6	0.6	0.6	0.2	0.2	0.2	0.6	0.6	0.5
ENG., ACCTG., MGT. SVC.	11.4	11.4	10.7	8.9	8.9	8.5	0.9	0.8	8.0	1.0	1.0	8.0	0.7	0.7	0.6
GOVERNMENT	115.1	120.4	108.8	91.5	96.5	86.3	11.4	11.6	10.7	4.1	4.2	4.1	8.0	8.1	7.7
FEDERAL	29.8	29.9	30.3	27.8	27.9	28.4	1.0	1.0	1.0	0.4	0.4	0.4	0.5	0.5	0.5
STATE	68.5	73.6	62.1	52.2	56.9	46.7	8.1	8.2	7.5	2.6	2.7	2.6	5.6	5.7	5.3
EDUCATION	44.4	49.0	38.5	35.0	39.3	29.7	4.7	4.8	4.3	1.6	1.6	1.6	3.1	3.2	2.9
LOCAL	16.8	16.9	16.4	11.5	11.6	11.3	2.3	2.3	2.2	1.1	1.1	1.1	1.9	1.9	1.8

N.D. = Less than 50 or Not Disclosed.

NOTE: Totals may not add due to rounding. Data for current month is preliminary; other months are revised. State of Hawai'i & Honolulu County job data are in cooperation with the U.S. Dept. of Labor's Bureau of Labor Statistics. Total jobs include multiple jobholders & exclude nonagricultural self-employed, unpaid family workers, domestics. Estimates include all full- or part-time wage & salary employees who worked/received pay during the week including the 12th of the month. State government data includes all paid positions or jobs in the executive, legislative and judiciary branches, as reported in the Dept. of Accounting & General Services payroll report. It differs from Dept. of Human Resources Development figures, which counts civil service & exempt employees & their full-time equivalency in the executive branch.

### Labor Force Estimates (U.S.)

Data in thousands; all data unadjusted.

	<b>JAN 2002</b>	<b>DEC 2001</b>	JAN 2001
CIVILIAN LABOR FORCE	141,074	141,912	141,049
EMPLOYED	132,139	134,235	134,462
UNEMPLOYED	8,935	7,678	6,587
UNEMPLOYMENT RATE	6.3%	5.4%	4.7%

### Hours & Earnings



State of Hawai'i

January 2002

INDUSTRY	PRODUCTION WORKERS	AVG. WEEKLY EARNINGS	AVG. WEEKLY Hours	AVG. HOURLY EARNINGS
Construction & Mining	17,400	\$1,017.55	35.1	\$28.99
Manufacturing	11,400	509.03	35.3	14.42
Durable Goods ———————————————————————————————————	2,400	512.72	29.0	17.68
Nondurable Goods	9,000	508.01	37.0	13.73
Communications & Utilities	8,000	972.62	41.3	23.55
Trade	115,800	294.34	28.8	10.22
Wholesale Trade	17,000	484.22	38.4	12.61
Retail Trade	98,800	262.21	27.2	9.64
Eating & Drinking Establishments	44,500	188.68	24.6	7.67
<b>Deposit &amp; Nondepository Institutions</b>	5,800	468.66	36.7	12.77
Hotels & Other Lodging Places	33,400	436.80	31.2	14.00

### **Workforce Development Division Applicant Profiles**

Listed below are some of the applicants registered with the Hawai'i State Workforce Development Division.

Interested employers are urged to call the number following each profile.

**Accounting Manager/Technician:** US Air Force veteran. Extensive accounting exper. Knowledgeable concerning computer-related accounting software. Pay negotiable. *Call Michael Fee at 586-8718 (Honolulu Office)*.

Admin./Clerical: Recently separated veteran. Seeking entry level admin. asst. or related clerical position. Desires to build on known skills and exper. acquired during military service. Recently completed computer classes to upgrade software knowledge. Asking \$13+/hr.-negotiable. Call Kathy at 675-0012 (Waipahu Office).

**Air Traffic Controller:** Recently separated Navy veteran. 14 years Air Traffic Controller and Air Traffic Controller Instructor exper. Pay negotiable. *Call Michael Fee at 586-8718 (Honolulu Office)*.

**Assembler/Fabricator:** US Army veteran. Seeks a production assembler/fabricator (electronics) position. Good civilian exper. in the field. Excellent attitude and appears mature and responsible. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office)*.

**Building Maintenance/Cleaner Position:** US Army veteran. Exper. in welding, plumbing and minor carpentry, electrical, and painting. Possesses the ability to trouble-shoot, repair, and maintain mechanical equipment. Has resume. Pay negotiable. *Call Clyde Kawakami at 973-8387 or 586-8701* 

**CDL A Driver/Security Guard:** US Army veteran. Seeks either CDL driver or security job. Excellent background in driving and military exper. in security. Good attitude. Appears to be an excellent candidate for any company. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office)*.

Clerical-Accounting/Bookkeeping: US veteran. Seeking full time employment to continue career in clerical field (Computer & Accounting). Skills and exper. in banking collection and accounts payable in various companies. Customer services skills in person and telephonically. Recently completed Computer and Accounting Classes (LCC) to upgrade skills. Asking \$9+/hr. Call Kathy at 675-0012 (Waipahu Office).

**Construction Drywall/Painter/Maintenance:** US Navy veteran. Excellent working exper. in the field. Seeks stable employment. Background in security, stock, clerk, driver, delivery, groundskeeping. Very good attitude; a plus to any company. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office)*.

**Construction Inspector:** US Army veteran. 41 years exper. in the construction field. Seeking \$25/hr. *Call Blas Silva at 586-8719*.

**Crane Operator/Welder:** US Navy veteran. 15+ years crane and welder exper. Crane operator certification and steel and stainless steel welding certification. Possess and own welding equipment. Has resume. Pay negotiable. *Call Clyde Kawakami at* 973-8387 or 586-8701.

**Customer Service Rep./Office Clerk:** US Navy veteran. Seeks customer service position in sales/office. Very good interpersonal, communication skills. Worked as postal clerk in military. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office)*.

**Dispatcher:** US Army veteran. Seeks position as Dispatcher. 4 years exper. as Radio Operator including repair, installation, troubleshooting, and maintaining equipment. Good candidate for any company. Asking \$9/hr. *Call Annmarie O'Brien at 675-0012 (Waipahu Office)*.

**Driver:** US Army veteran. Seeks employment as a driver. Has CDL C. Forklift-certified. 11 years exper. as a driver. Mature and responsible with a great attitude. Salary \$10/hr. *Call Annmarie O'Brien at 675-0012 (Waipahu Office)*.

**Electronics Technician:** US Marine veteran. 2½ years exper. in the electronics field. Seeking \$100/day. *Call Blas Silva at 586-8719*.

**Fire/Security Alarm Technician:** US veteran. Seeking work as a fire and security alarm installation, maintenance person. Able to do estimates for installation and maintenance of these systems. *Call Eric Nordmeier at (808)* 274-3056.

**Grounds Keeper:** US Army veteran. 20+ years exper. as grounds keeper at Coco Palms Resort property. Seeking work in landscaping and grounds keeping field. *Call Eric Nordmeier at (808)* 274-3056.

**Health Care/Certified Nurse Aide:** US veteran. Seeking position as nurse aide. Exper. working in care home for the elderly. Enjoys working with the elderly and desires positions in care home to use her skills & certification. Asking \$10+/hr. *Call Kathy at 675-0012 (Waipahu Office)*.

Information System Technician: US Army veteran. Recently obtained Bachelors

of Science - Information System Technology. Knowledge of MS Word, Excel, Access, Power Point. Seeking \$9/hr. *Call Blas Silva at 586-8719*.

**Journey Carpenter/Mason/Maint.:** US Army veteran. Seeks journey carpenter, maintenance, mason or related position. Good working exper. in the field w/security guard background. HDL. Good accounting, clerical skills. Very good attitude. Willing to start immediately. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office)*.

**Maintenance Manager:** Recently separated Navy veteran. 13 years exper. in aerospace logistics material maintenance. Pay negotiable. *Call Michael Fee at 586-8718 (Honolulu Office)*.

**Security Guard:** US Army veteran. Seeks rewarding career as Security Guard. 4 years exper. as Security Guard. Very good prospect for any company. Asking \$10/hr. *Call Annmarie O'Brien at 675-0012 (Waipahu Office).* 

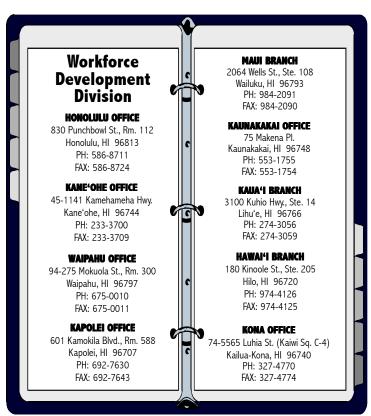
**Security Guard:** US veteran. Recently returned to Kauai. Seeking work as a security guard, electronics entertainment repair person, or auto mechanics and service technician. *Call Eric Nordmeier at (808)* 274-3056.

**Security Officer:** US Army veteran. Seeking employment in the security field. Seeking \$15/hr. *Call Blas Silva at 586-8719*..

**Warehouse/Construction Laborer:** US Army veteran. 5+ years warehouse/stock exper. Operates all types of warehouse/forklift. Hawaii driver's license. Has resume. Pay negotiable. *Call Clyde Kawakami at* 973-8387 or 586-8701

Warehouse/Delivery Driver/Laborer: US Army veteran. Seeks position with a good company. Mechanically inclined with average PC skills. Very good attitude. Appears mature and responsible. Open pay. Call Gary Tasaka at 675-0013 (Waipahu Office).

On October 13, 1994, then-President Bill Clinton signed into law the Uniformed Services Employment & Reemployment Rights Act, a complete rewrite of and replacement for the Veterans' Reemployment Rights law. Most of USERRA's provisions were effective December 12, 1994 and most were codified at Title 38, USC, Chapter 43. For more information regarding this legislation and its effect on the business community contact Mr. Gil Hough, Director of Veterans Employment & Training Service, US Dept. of Labor at 808-586-8827 or the Hawaii State Veterans Program Specialist, Dept. of Labor & Industrial Relations at 808-586-8881.



#### **Two Occupational Publications Recently Published**

A special report, *Profile on Teaching Occupations in Hawai'i*, was published in December 2001. It focuses on teaching occupations at the preschool, kindergarten, elementary, middle, and secondary levels (including special education). The article examines where teachers work; average wages; employment; projected growth and demand; supply of teaching candidates; important skills, knowledge, and abilities; required preparation; and licensing information.

Occupations in Demand at Hawai'i Workforce Development Division, December 2001 was recently published. This semi-annual report presents profiles of occupations in demand at the State Department of Labor & Industrial Relations' Workforce Development Division (WDD) offices as of December 2001.

These reports may be accessed from the Research & Statistics Office web site: www.loihi.state.hi.us. A limited number of printed copies are available at: State of Hawai'i, Department of Labor & Industrial Relations, Research & Statistics Office, 830 Punchbowl

St., Rm. 304, Honolulu, HI; or call (808) 586-8999 to request a copy by mail.

#### **2002 HHS Poverty Guidelines**

The Department of Health and Human Services (HHS) issued the 2002 poverty guidelines. Poverty guidelines are a simplification of the poverty thresholds which are updated each year by the Census Bureau and used mainly for *statistical* purposes (i.e. preparing estimates of the number of Americans in poverty). The guidelines issued by HHS are used for *administrative* purposes (i.e. determining financial eligibility for certain federal programs).

Size of Family Unit	48 Contiguous States and D.C.	Alaska	Hawai'i
1	\$ 8,860	\$11,080	\$10,200
2	11,940	14,930	13,740
3	15,020	18,780	17,280
4	18,100	22,630	20,820
5	21,180	26,480	24,360
6	24,260	30,330	27,900
7	27,340	34,180	31,440
8	30,420	38,030	34,980
Each addl. per	son 3,080	3,850	3,540



# LABOR AREA NEWS P. O. Box 3680

Honolulu, HI 96811

State of Hawai'i Benjamin Cayetano, Governor

Dept. of Labor & Industrial Relations Leonard Agor, Director

Research & Statistics Office Naomi Harada, Chief

Labor Market Research Section 830 Punchbowl St., Rm. 302 Honolulu, HI 96813 Phone: (808) 587-5668 FAX: (808) 586-9022 E-mail: Imr@rs.dlir.state.hi.us

Comments or suggestions regarding this newsletter are welcomed.

Let us know if you have any name or address changes or want to be removed from our mailing list.

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